

June 20, 2019 - Wasatch County School District Board of Education Meeting (Thursday, June 20, 2019)

Generated by Stacey Moore

Members present

Blaik Baird, Cory Holmes, Mark Davis, Tom Hansen, Tyler Bluth

Meeting called to order at 8:18 PM

A. Executive Session

Discussion, Information: 1. Section 52-4-5 of the Open Meetings Act allows for closed sessions to discuss personnel, property, collective bargaining and matters of litigation.

B. Call To Order

Procedural: 1. Roll Call of Members

Procedural: 2. Pledge of Allegiance

C. Budget Hearing

Information: 1. Budget Hearing - Keith Johansen
Budget Presentation by Keith Johansen, Business Administrator

Truth in Taxation in August when the date is set with the county clerk, near August 15th, 2019.

Ryan Brown, Principal of JR Smith - 2709 Crestview in Woodland, UT
I remember having only one opening and over 300 applicants. This year for an opening I am lucky that I have 6 applicants. The need to maintain and keep good teachers is so important. The teacher shortage is a real thing. I want to express my gratitude and tell my teachers why Wasatch is the best.

Pam Skinner, 2820 Ranch Drive, Daniel - I am a tax payer. I would like to you to continue to look at an empty school building in Daniels Canyon. We need figure out a way to utilize those buildings in a better way.

Rachel Kahler 830 Pinion Circle, Heber - Question on 6% teacher increase. I agree that it is tough. Is there a policy and protocol? How does 6% work out across the board for teachers. I am just curious. Are there goals? I don't think it is fair to tie it to student performance, but maybe performance.

Piper Riddle, 672 School House Way - I want to express my appreciation. I know how careful the board and Keith are with public funds. I know in a personal professional way with public funds. He holds school, administration and the district accountable. I second teacher recruitment and strive to be competitive. The retention piece is key. I lost 3 teachers this year who couldn't afford to live here. Outstanding teacher, but couldn't continue the stress of the commute. She knows she can be equally or better compensated in the Valley. I appreciate your efforts and continued efforts.

Brad Elert - You asked me to come and I came. Are you anticipating that classroom sizes will increase? My student had 29 students in their classroom this year. Money is important and I appreciate the amount of costs. It cost as much to live here as it does in the Valley. I am all about paying the teacher. I want to make sure we keep and have the best. My sone lost a teacher this year, that was his favorite. I would hate to continue to see that.

Keith Johansen - 6% increase, we have a salary schedule the teacher starts at BS one. If they have experienced they start at MA11. We count credit as degrees and years of service. It is 6% on every step and every lane. Teachers are evaluated. Some teachers are not renewed.

Supt Sweat - Teacher pay in Utah is based on an experience model and we use a steps and lane - Experience and Education. This is an old system and we have piloted other ways of salary. Some of the hardest kids are those that achieve at lower levels. It is hard to assign a value or base your job performance turned in by those students at the end of the year. Then you have the question of "what is achievement"? Evaluations for teacher - if a teacher is not scoring in the top half of the tool then we have an issue and we work with them with district resources and support. Teachers are on a probationary state for 3 years. If they have a poor evaluation they can be non-renewed. If they are past the 3 year then they have to be let go for cause. We have a fantastic teacher core. There might be a few teachers that don't match up with certain students, but we try to match them as best we can. Percentage of raise is applied across the board.

Blaik Baird - Year Round School - You are right it is not a popular discussion. We will always consider it as an option. We have

some schools that are being used during the summer.

Supt Sweat - Achievement in Year Round. In the state of Utah it is 180 days, if we were really serious we would increase the number of days for all students. Most are a track program in this state, purely for space. Achievement related to a track system is difficult for a teacher. There is no good data that supports that for students. In the times that we have proposed it, it is very unpopular with our parents.

Mark Davis - Classroom sizes - This is an issue that we fight as much as any district in the nation because of the growth. We don't have any say in growth and cannot control it. Boundary adjustments are not popular, but it is something that we have to watch. Hopefully building a new elementary school will help with that. I appreciate you comments about teacher pay. The average cost of a home in Wasatch County went up significantly in the past year. Paying teachers more is something that the board has been as aggressive as a board has ever been. If the board doesn't go to bat there is no other remedy to help teachers with pay. Truth in Taxation will happen this year for teacher raises. We are in a position where we are expecting how raises are decided but how to also attract teachers. I am very impressed with the teacher core that we have at WCSD. It is a hard job. I applaud them for living here and trying to make it work. Thank you teachers.

Blaik Baird - Building and Teacher Salaries are two separate pots. When you get to classroom sizes that goes along with space. When our schools fill up we add portables till we can help with classroom size.

Jerry Duke - Our district had 12-13 of the portables. Are they being used? The distribution of taxes between state and local. I know as we tax base goes up the percentage of local gov is required changes. The district is likely playing a higher rate. The percentage a school district is expected to put in general education as tax base goes up.

Any last comments?

Supt. Sweat - To respond to Jerry - The state of Utah believes in equalization for students. The basic rate is collected from every resident in the state then evenly distributed in the state. Counties with higher contribute assessed evaluation pay more and that many leaves our county. We fight that as much as we can. The Supt association fight that. We believe they are only looking at one side of the equation, the revenue size. It cost more to educate a student in WCSD than in Toole or San Juan. We need that money to stay here and pay our teachers. It is a battle at the legislature. That is the only variation that I know of.

Request for Motion to Amend the budget for FY19 - Amend Revenue and Expenditure Budget FY2019
Motion by Holmes -- I would like to make a motion to open and amend the Revenue and Expenditure Budget for fiscal year 2019 to receive and expend an additional \$1,786,390 in the General Fund, and additional \$700,000 in the Student Activity Fund, an additional \$328,008 in the Tax Increment Financing Fund, an additional \$1,305,837 in the Capital Fund, and an additional \$143,396 in the Food Service Fund; authorizing the receipt of additional funds in the amounts mentioned from State, Federal, and Local sources and to reconcile and expend the amounts to meet the requirements of State School Law.

Motion by Cory Holmes, second by Tyler Bluth.
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Request for Motion to Approve and Adopt Budget for FY2020 - Keith Johansen
Motion by Holmes - I would like to make a motion to approve and adopt the General, Student Activity, Tax Increment Financing, Debt Service, Capital, Food Services, and Enterprise Revenue and Expenditure budgets for the Fiscal Year ending June 30, 2020 as presented, with the understanding that it is the intent of the Board to hold a Truth in Taxation hearing in August, 2019, at which time the budget will be formally adopted.

Motion by Cory Holmes, second by Mark Davis.
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

D. Information

Information: 1. Tier III Literacy Results Presentation - James Judd

Captureing student deficiency in reading is a difficult task for our secondary schools. We felt like we should give you a report on how funds were being spent by the team that is tackling the reading challenges. Data is taken seriously and we are using it to close achievement gaps.

Tier 3 Secondary Literacy. We have had successes with resources you have given to us. There have been collective efforts in this. Our goal is to get to a .4 in a program. That is where we are changing and seeing desired effects. We are the only secondary district in the state to approach this goal in this way.

Effect Size Data - next year we believe these students will be at a point that will help them be at grade level before leaving our system. ROI is the rate of improvement - the lexil shows if a student is on grade level. We were able to get grade level lexile increases at all of our secondary schools.

Mrs. Cummings, Mrs. Mair and Mrs Cummings have a passion to get kids literate. I wanted them to come speak to the work they are doing.

Remarks regarding students at TMS from Mrs. Mecham.

Remarks regarding students achievements at WHS for Mrs. Mair.

Jim Judd - We are unique to see what we are doing at Wasatch to see what we are doing. We are tackling this issue and working with the state to help us. Other district in the state are visiting this model.

Supt. Sweat - Jim has put this program together. There is a push from the state with K-3 literacy. There has been a focus to make sure our kids are on the trajectory to be on reading level by 3rd grade. As a secondary program, Jim and his group have built this program and have done such a good job and other districts are coming to visit and replicate what we are doing - this is a model! We are so proud of them. When we can teach these kids to read it allows them to be successful in other aspects of their education. Opportunities that they will have post secondary will greatly increase.

2. Questar Assessment Update - James Judd

The new end of level assessment system that was administered called RISE. The RISE test was ran by Questar. The test did not go well. There were many issues, glitches and inconsistency from reporting - and uproar from districts statewide. Questar could not provide answers. The state's assessment directors wrote a letter to the state board letting them know that they didn't feel that the data is reliable, and we don't think we can use it in a meaningful way. The State Board non-renewed the contract. Which leaves us looking for a new assessment system for next year. SAGE is being considered again through AIR. They are on a 3-year temporary contract. They will still call it RISE, but there is a different company with a different platform. We won't know how reliable the data is until the fall. The state will put out another RFP to a new company to take up the challenge of administering an end of level test. It is detrimental to the hard work of teachers who have really worked hard to get student achievement up. We depend on these assessments to provide the data and feedback. Very frustrating.

E. Consent Items

Action (Consent): 1. Consideration and Approval of Consent Items

Resolution: Consideration and Approval of Consent Items E 2. - E11.

Consideration and Approval of Consent Items E 2. - E11.

Motion by Mark Davis, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action (Consent), Minutes: 2. Minutes - 5.16.19 Board Meeting

Consideration and Approval of Consent Items E 2. - E11.

Motion by Mark Davis, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action (Consent): 3. Minutes - 5.29.19 Special Meeting

Consideration and Approval of Consent Items E 2. - E11.

Motion by Mark Davis, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action (Consent): 4. Separations

Consideration and Approval of Consent Items E 2. - E11.

Motion by Mark Davis, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action (Consent): 5. New Hires

Consideration and Approval of Consent Items E 2. - E11.

Motion by Mark Davis, second by Tyler Bluth.

Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action (Consent): 6. Status Changes
Consideration and Approval of Consent Items E 2. - E11.

Motion by Mark Davis, second by Tyler Bluth.
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action (Consent): 7. Travel
Resolution: Approve travel requests as presented on individual employee travel authorization request forms.

Consideration and Approval of Consent Items E 2. - E11.

Motion by Mark Davis, second by Tyler Bluth.
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action (Consent): 8. Financials
Consideration and Approval of Consent Items E 2. - E11.

Motion by Mark Davis, second by Tyler Bluth.
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action (Consent): 9. Home School Affidavits
Consideration and Approval of Consent Items E 2. - E11.

Motion by Mark Davis, second by Tyler Bluth.
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action (Consent): 10. School Choice
Consideration and Approval of Consent Items E 2. - E11.

Motion by Mark Davis, second by Tyler Bluth.
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

F. Action Items

Action: 1. Amend Revenue and Expenditure Budget FY2019 - Keith Johansen
Motion by Holmes -- I would like to make a motion to open and amend the Revenue and Expenditure Budget for fiscal year 2019 to receive and expend an additional \$1,786,390 in the General Fund, and additional \$700,000 in the Student Activity Fund, an additional \$328,008 in the Tax Increment Financing Fund, an additional \$1,305,837 in the Capital Fund, and an additional \$143,396 in the Food Service Fund; authorizing the receipt of additional funds in the amounts mentioned from State, Federal, and Local sources and to reconcile and expend the amounts to meet the requirements of State School Law.

Motion by Cory Holmes, second by Tyler Bluth.
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action: 2. Approve and Adopt Budget for FY2020 - Keith Johansen

Motion by Holmes - I would like to make a motion to approve and adopt the General, Student Activity, Tax Increment Financing, Debt Service, Capital, Food Services, and Enterprise Revenue and Expenditure budgets for the Fiscal Year ending June 30, 2020 as presented, with the understanding that it is the intent of the Board to hold a Truth in Taxation hearing in August, 2019, at which time the budget will be formally adopted.

Motion to approve by Cory Holmes, second by Mark Davis.
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action: 3. Licensed Employees Negotiations Agreement - Shawn Kelly

PEHP being offered at no-payroll deduction to employees. The reason some teachers come to us because it doesn't cost them anything. We want to thank you for that. It is nice to have a board that cares about teachers. We are still hiring teachers today. We are feeling the teacher shortage crunch.

Motion to approve by Mark Davis., second by Tyler Bluth
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action: 4. Classified Employees Negotiations Agreement - Shawn Kelly

Very positive negotiation process. 650+ classified employees. More classified employees than teachers. We are also feeling the crunch with classified hires. We appreciate you giving us the opportunity to attract people with our compensation package.

Motion to approve by Bluth, second by Holmes
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action: 5. Administration Employees Negotiations Agreement - Shawn Kelly

We have a very small group of administrators for all of the employees we have in the district. This group too is very appreciative of the generous negotiation agreement.

Motion to approve by Mark Davis., second by Cory Holmes
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action: 6. Lease for District Apple TVs and WHS Student MacBooks

In April, Dustin Miller, Tech Director came with a price for an Apple Device Lease renewal. This is an addendum to that agreement for 125 additional Macs for growth, K-8 to retrofitting all the projectors to be an Apple TV - they need to be fitted in classrooms and in the schools. Finally for iPad Crayons that allow kids to use the tablet as a key function. We received a grant to cover all but \$1550 for the crayons. The lease is 4 year with 0% interest, it is already in the budget. In the amount of \$212,927.50.

Motion to approve by Cory Holmes, second by Tom Hansen
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action: 7. K3 Reading Goals - Eric Campbell/Lana Wright

The principals and our curriculum department have met to set some great goals for Early Literacy for 2019-20. Our principals set very challenging goals. By June 1, 2020 - 1st grade goal, which needs the most focus, will meet an 80% goal for students to proficiently blend whole words, so they are able to later read whole words. We are now looking at sub-skills rather than just the whole picture - which will assist in reading proficiency. 2nd goal will reduce well below to 50% in K-3 from beginning of year to end of year - measured by Dibels composite scores. Our state goal for typical growth was successful this year and will be next year as well. This comes to you each year to receive this money - approximately \$90,000. The state will then review and modify if necessary. We request that you approve the plan as presented tonight.

We recommend that you approve these goals as presented. We will then send them to the state for modifications if needed.

Motion to approve by Bluth, second by Davis
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action: 8. Early Literacy Supplemental Materials/Training - Eric Campbell

The 95% Group an early literacy program that assists teachers in improving reading achievement. Tonight we come with a request to approve the contract for workshops and onsite coaching and online PD - including materials. Focusing on K-1 and some 2nd grade teachers specific to literacy skills. The contract for the 95% group is in the amount of \$33,000.00 for

19-20 SY. TSSP funds will pay for the \$33,000.

Mark Davis - While we are looking at this item, I want to mention something. We have a budget that we function off of. Each of these action items have been reviewed and are in the budget.

Motion to approve by Holmes, second by Davis
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action: 9. Old Mill Elementary Boundary Change - Eric Campbell

Proposal to adjust the boundary that is in OME boundary. There is new construction, no houses yet. According to state law we need to allow for 120 days. We will notice the change and hold 2 public hearings. This would go into effect in October.

Supt. - Infrastructure is currently going on. As they begin sales we will be there with information that this proposal is in place so that those residents know that the school boundary proposed is not in the Old Mill Elementary boundary.

Motion by Bluth, second by Davis
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action: 10. NWEA Contract Grades K-2 and 9-11 for 2019-20 - James Judd

Recommendation to approve the NWEA Assessment contract as presented for school year 2019-20 in the amount of \$34,212.50.

Motion by Davis, second by Holmes
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action: 11. Nearpod Contract - Jim Judd

Request to approve Nearpod contract for school year 2019-2020 in the amount of \$28,140 to Nearpod.

Motion by Davis, second by Bluth
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action: 12. Voyager Sopris Quote - Jim Judd

Approve Voyager Sopris contract as presented in the amount of \$34,921

Motion by Holmes, second by Bluth
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action: 13. 2019-20 Fee Schedules - Jim Judd

Approve Wasatch High School's 2019-20 Fee Schedules

Motion by Holmes, second by Bluth
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Approve Wasatch High School's 2019-20 Fee Schedules
Approve Middle School Fee Schedule for 2019-20 School year

Motion by Holmes, second by Bluth
Final Resolution: Motion Carries
Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action: 14. Secondary Teacher Student Success Plan (TSSP)/ School LAND Trust 2019-2020 - Jim Judd

In a state law districts are asked to create a plan to receive TSSP funds. 25% is allowed to be used for salaries and benefits. Schools had to align goals and approved by school board. State assessment targeting schools that feel below the lowest 5%. ELL and Hispanic and Low SES populations. Fit in district framework and statewide goals. Based on prior year October 1 count.

Hansen - We still want principals to come to us if you feel like you need additional curriculum.

Motion by Davis, second by Hansen

Final Resolution: Motion Carries

Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

Action: 15. Elementary Teacher Student Success Plans (TSSP)/ School LAND Trust 2019-2020- Eric Campbell

Approve the framework and TSSP Plans that include School Land Trust 2019/2020 plans.

Motion by Davis, second by Hansen

Final Resolution: Motion Carries

Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth

G. Superintendent Report

Information: 1. Information or Updates

I would like to pull the board regarding the July meeting. If we have issues we can schedule something, lets postpone the board meeting till August.

Cancel meeting in July.

H. Board Report

Discussion, Information: 1. Information or Updates

I. Adjournment

Procedural: 1. Adjourn Meeting

Motion to adjourn regular board meeting and enter into executive session.

Motion by Davis, second by Hansen

Final Resolution: Motion Carries

Yea: Blaik Baird, Cory Holmes, Mark Davis, Tyler Bluth